



At Gold Mine Estate Sales, we pride ourselves on delivering excellence and integrity in every transaction.

Mission Statement: We pursue excellence in our service operating with ethics and integrity in becoming a valuable resource to our community. We will bridge the gap between our client/customers' needs by providing innovative solutions that cater to each individual need. Our mission is to connect communities, bridge markets, and make buying and selling valuable items a seamless experience.

Website: www.GoldMineEstateSales.com

Bidding Platform: bid.GoldMineEstateSales.com

Email: AdrianMadrid@goldmineestatesales.com

Phone: (575) 222-3436

Independent Contractor Agreement & Agent Acknowledgment

1. Independent Contractor Status

The Contractor agrees to provide sales services for Gold Mine Estate Sales, LLC as an independent contractor. This Agreement does not create an employer-employee relationship.

2. Duties & Responsibilities

- Promote and sell items offered by Gold Mine Estate Sales, LLC.
- Act in good faith to maximize successful transactions.
- Meet customers in person when requested to view items.
- Maintain accurate records and represent the company professionally.

3. Work Schedule

Contractor sets their own schedule and works when they choose.

4. Compensation

This is a commission-based role with a \$0.10 per hour retainer. Commissions are paid weekly based on completed sales: • 8% — Items sold at full price • 6% — Items sold at 25% off • 4% — Items sold at 50% off • 2% — Items sold at 75% off

5. Non-Compete Clause

For 10 years following termination, Contractor shall not own, operate, manage, or be employed by any competing auction, estate sale, or liquidation business within a 200-mile radius of Las Cruces, NM.

6. Confidentiality

Contractor shall not disclose any proprietary, confidential, or trade secret information related to Gold Mine Estate Sales, LLC.

7. Expenses

Contractor is responsible for fuel, travel, and any personal expenses. The company does not reimburse expenses.

8. Term & Termination

Either party may terminate this Agreement at any time with 7 days' written notice.

9. Indemnification

Contractor agrees to indemnify and hold harmless Gold Mine Estate Sales, LLC from claims arising from Contractor's services.

10. Governing Law

This Agreement is governed by the laws of the State of New Mexico.

11. Acknowledgment of Sales Responsibilities

By signing below, the Agent agrees to act in good faith, make reasonable efforts to complete transactions, and acknowledges that gas and personal expenses are not reimbursed. The only guaranteed pay is \$0.10 per hour; all other earnings come from commissions.

Gold Mine Estate Sales, LLC

Authorized Representative: _____

Date: _____

Independent Contractor / Agent

Signature: _____

Printed Name: _____

Date: _____